## 5 Main Areas of Focus

<table>
<thead>
<tr>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education &amp; Training</td>
</tr>
<tr>
<td>Professional Standards</td>
</tr>
<tr>
<td>Qualifications</td>
</tr>
<tr>
<td>Best Practice Guidance</td>
</tr>
<tr>
<td>Technical &amp; Professional Discussion</td>
</tr>
</tbody>
</table>
“With the progression and re-evaluation of the qualifications, it is only fair that APTs are provided parity with biomedical scientists and remunerated properly” “Parity through professional registration – no APT should have to struggle at Band 2/3 and NHS job evaluation should be challenged”

“Now that Science Council registration is almost to fruition, the next major leap should be HCPC as well as NHS job evaluation”

“Gaining professional registration that is on a par with IBMS and recognising the skills required, which I know AAPT is working hard to put in place”

“Focus on being a registered profession”

“I’m gutted that there are people in this profession who really shouldn’t be”

“Assessment of mortuaries – what is happening behind closed doors”
Best Practice

“Straightforward definitions of practical best practice that gives direction and support”

“Relevant changes in law & procedures and basic standards of good practice”

“Quality management programmes to replace UKAS”

“Sharing policies for best practice – an SOP bank would be useful”
Networking and professional discussion

““The old website had forums which were a great source of information”

““Its own forum rather than the Facebook group”

““I disagree with AAPT having the discussion forums solely on Facebook”"
Events

- If unable to attend the two most cited reasons were **No Employer Funding** and **Location**
- No majority support for collaborative AEE
- Stand out reasons for attendance are **Educational lectures** and **Networking with colleagues**
Events comments

- “It would be lovely to see more varied events available as sometimes they seem few and far between”
- “Streaming of events where possible and methods of interaction from APTs should they wish to offer some input”
- “Too expensive” “Should be more affordable” “too expensive for what you get”
- “The topics are interesting and educational – keep them relevant to APTs”
- “I’m very proud to be part of the AAPT, but events require additional payments”
- “AGM is always on a Saturday”
CPD

- “25% of respondents felt CPD should be one of the Main 5 areas of focus for AAPT
- “ Seems to be the main focus/use of the AAPT website”
- “Credits should not be available at AEE as not everyone can attend”
- “Idiots Guide to CPD needed and for on-line tools”
Getting into the profession

- "I have been unsuccessful so far in entering the field and have been very disappointed with the lack of information available"

- "As someone keen to enter the profession, I would like to attend AEE as this would be incredibly helpful in progressing my career"

- "For every trainee post there are 100 applicants – the AAPT should offer membership to prospective APTs with online forum help"

- "Focus more on careers – I only received an email sign posting to advice"
Positive messages

“I think AAPT focus on a lot and is very supportive”

“AAPT is a good platform for technicians”

“A big thank you to Council”

“I think the AAPT are wonderful and I hope I can contribute more as my career progresses”
Positive messages

“Its good to see the professional body staying the course”

“We are now in a better place as a profession than we have ever seen”

“Very supportive!”

“Amazing dedication on behalf of APTs”
“Critical” comments

“Social event at AEE poorly organised”

“AAPT does not represent the average APT – did not help with a re-banding battle”

“Only appear to get involved with the press off the back of negative coverage”
Ideas from the survey

- "Counselling for members"
- "Promoting the profession to the wider public"
- "Advanced Practice roles – discussion with RCPPath"
- "Advice regarding abnormal circumstance – i.e. CBRN"
- "Support for staff – direct numbers to call"
- "AAPT to fight for a level playing field re banding"
Surprises from survey?

Of 155 respondents only 24 are UKDVI team members

Of 155 respondents only 25 are AHCS registered
Quick wins?
Actions already undertaken

- WEBSITE UPDATED AROUND PUBLICATIONS & RESOURCES
- RETURN TO TRADITIONAL SOCIAL ACTIVITY AT AEE
- POSITIVE MEDIA ON WEBSITE – RECENT AWARDS
Can be actioned quickly?

COUNCIL DISCUSSION ON A NON-SOCIAL MEDIA PROFESSIONAL FORUM

REGIONAL LECTURE EVENINGS – FREE OF CHARGE

SOCIAL MEDIA INCREASE TO PROMOTE GOOD NEWS
Broader objectives

- Parity with other professions
- Ongoing discussion with Human Tissue Authority
- All-Party Parliamentary Group for Health
- Science Council registration
- Professional Standards Agency
- RCPath and IBMS